

MISSION – To generate room nights for lodging facilities in the city of Billings by effectively marketing our region as a preferred travel destination.

TOURISM BUSINESS IMPROVEMENT DISTRICT BOARD OF DIRECTORS MEETING August 8th, 2019 CHAMBER BOARD ROOM – 8:30 AM

Other than the meeting start time, any time listed is approximate and agenda items may be rearranged.

Action may be taken on any item listed on the agenda.

l.	Call to Order – J. Studiner, Chairman8:30
II.	Public Comment – Comments offered regarding items not included on the agenda (Comments limited to three (3) minutes per speaker.
III.	Approval of July Board Meeting Minutes – J. Studiner, – Pages 2-3ACTION
IV.	Approval of July Financial & Variance Reports – M. Stevenson/A. Tyson– Pages 4-5ACTION
V.	Old Business
VI.	New Business
VII.	Partner Update
VIII.	Board Comments
IX.	Adjournment – J. StudinerACTION

Next Meeting: TBD



BOARD OF DIRECTORS MINUTES - July 11, 2019

Board Members Present: Ron Spence, George Maragos, Steve Wahrlich, Lori Walker, Brian Arneson

Board Members Absent: Joe Studiner, Shelli Mann

Ex-Officio Member Present: Doug Miles

Staff Present: Alex Tyson, Alyssa Voeltz, Luke Ashmore, Alyson Murnion, Marya Pennington, Megan Stevenson, Stefan

Cattarin

Others Present: Ginny Hart and Amy Day with Residence Inn; Kacey Keith with the SureStay; Becky Meidinger with TownePlace Suites; Shinead Field with Kelly Inn; Joyce Bratland with Best Western Plus Kelly Inn; Matt Brosovich with

Big Horn Resort; Danny Wyrwas with Absolute Fence; Dax Schieffer with Voices of Montana Tourism

Call to Order

Brian called the meeting to order at 8:35 a.m. as Vice Chair in Chairman Studiner's absence.

Public Comment

Matt Brosovich with the Big Horn Resort addressed the Board and requested audit reports, ledgers, and full financial reports for fiscal years 2017-2019 for the TBID. He also asked the Board if he could speak with the company that performed TBID audits. Staff noted they would have the requested reports to him ASAP and that Summers McNae was the third party firm that conducted the TBID's full, annual audit.

<u>Welcome Doug Miles, Station Manager</u>- Doug introduced himself and gave history of his time in Montana, with KULR 8, and with the Chamber Board.

Approval of Board Minutes

Request for a motion to approve the June Minutes.

MOTION: Steve motioned to approve minutes; Ron seconded; Motion carried

Approval of Financial & Variance Reports

Request for a motion to approve the June Financial and Variance Reports.

MOTION: Ron motioned to approve the financial reports; Steve seconded; Motion carried

<u>FY20 Carryover</u> – Alex discussed the \$99,000 in rollover from FY19 due to cancelled projects and additional revenues. Alex recommended placing \$24,000 into FY20 for projects and programming naming projects for Meetings and Convention Sales materials as well as Travel Blog Exchange needs. The Board voted to place \$24,000 in the FY20 budget with the remaining to be set into Board restricted reserves pending future sports tourism conversations for August. Request for a motion to transfer a portion of last year's net income of \$75,392 to the Board Restricted account. MOTION: Steve motioned to approve; George seconded: Motion carried

<u>TBID Reserve Account Update</u> – Alex updated the Board on the current amount in the TBID Reserves Account with the budgeted funds from fiscal year 2019 being added.

New Business

<u>Eastern Montana Initiative</u> (EMI) – Dax with Voices of Montana Tourism and the EMI walked the Board through the progress and plan for the Eastern Montana Tourism Initiative. He gave an overview of each zone, with Yellowstone County being its own zone, and the phases of the project.

<u>Voices of Montana Tourism Presentation</u> – Dax discussed the purpose and success of Voices of Montana Tourism. He revealed the 2018 tourism data for resident and non-resident spending and how this data is important to telling the tourism story. The Billings TBID is a major supporter of Voices of Montana Tourism.

Request for a motion to support Voices of Montana Tourism in efforts for FY20 in the amount of \$12,000.

MOTION: Steve motioned to approve; George seconded; Motion carried

<u>Meeting and Convention Recruitment</u> – Stefan updated the Board on the success of the Military Reunion site visit as well as the Meeting Planner FAM that took place in early June. He then walked the Board through the concepts for Meeting and Convention recruitment. He covered digital and print ads, giveaways, and direct mail. Diving into FY20, Stefan discussed his fall schedule with shows and meetings. We talked about co-ops with stakeholders for a later conversation.



Partner Updates

<u>Chamber of Commerce</u> – Doug updated the Board on the fiscal year 2020 Chamber priorities as well as the new executive committee.

<u>YCLA Update</u>- Becky discussed the success of the YCLA meeting at ZooMT and informed the Board that Tina Wiser resigned as president of YCLA.

Board Comments

Ron updated the Board on the USS Billings accident and informed them of the new Captain Nate Rowen.

Ron made a motion to adjourn the meeting; George seconded. Meeting adjourned at 10:20.

Submitted by Alyssa Voeltz



FINANCIAL STATEMENT VARIANCE REPORT

TBID Board of Directors As of July 31, 2019

July's revenue over expenses is \$2,420 under budget.

Revenue is \$7,399 under budget from assessment income (1 property). Payment was received and deposited August 1st and will be reflected in the August financials.

Expenses are \$4,979 under budget.

- Staff Expenses are \$4,199 under budget.
- Administrative Expenses are \$602 under budget.
- Marketing Expenses are \$178 under budget.

Please note the cash section at the bottom of the Profit & Loss statement reflects the Board's decision to transfer a portion of last year's net income of \$75,392 to the Board Restricted account.

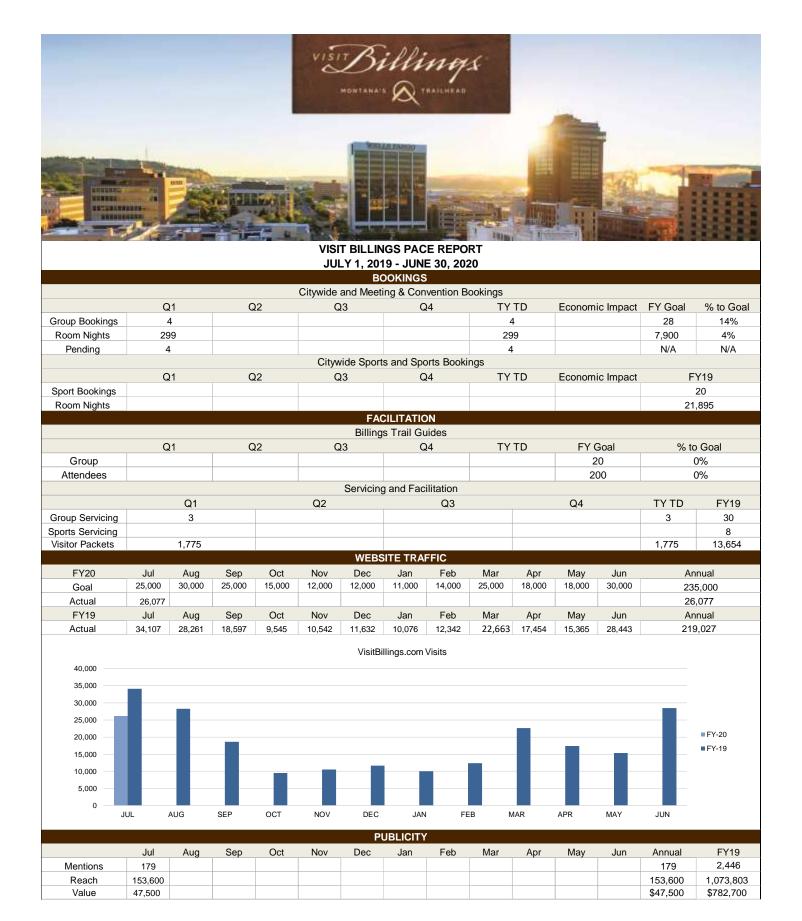


Tourism Business Improvement District Profit & Loss Budget vs. Actual July 2019

	CURRENT	MONTH	YEAR TO	DATE		LAST YEAR
			July 2018	July 2018	2019-20 Annual	July 2018
	Actual	Budget	Actual	Budget	Budget	Actual
Income						
4001100 · TBID Assessments	973,049	981,039	973,049	981,039	1,840,000	883,294
4001500 · Miscellaneous Income	591	-	591	-	-	77
Carryover from 2018-2019		<u> </u>	<u> </u>		24,000	-
Total Income	973,640	981,039	973,640	981,039	1,864,000	883,371
Expense						
5001000 · Staff Expenses						
5007000 · Wages	35,440	38,800	35,440	38,800	371,500	32,735
5007100 · FICA Expense	1,878	2,250	1,878	2,250	28,000	1,689
5007200 · Unemployment Expense	169	415	169	415	4,400	171
5007400 · Health & Accident Expense	3,596	3,554	3,596	3,554	37,600	2,997
5007500 · Retirement Expense	1,917	2,172	1,917	2,172	26,025	1,591
5007700 · Workers Compensation Expense	153	160	153	160	1,700	140
5007800 · Staff Employment Expense	_	-	-	_	-	_
Total 5001000 · Staff Expenses	43,152	47,351	43,152	47,351	469,225	39,324
5009000 · Administrative Expenses						
5009200 · Computers	363	385	363	385	11,820	238
5009300 · Equipment & Repair Expense	223	208	223	208	4,000	296
5009500 · Liability Insurance	1,843	1,850	1,843	1,850	2,400	-
5009600 · Meeting Expenses	447	633	447	633	10,200	385
5009650 . TBID Communications	92	100	92	100	3,000	81
5009700 · Office Supplies	1,286	1,283	1,286	1,283	2,200	876
5009750 · Postage	257	417	257	417	7,000	436
5009800 · Professional Training	-	-	257	-	16,650	-30
5009850 · Legal and Accounting	_	-	_	-	16,200	820
	318	556	318	556	6,668	340
5009900 · Telephone/Wireless Eqiupment Total 5009000 · Administrative Expenses	4,830	5,432	4,830	5,432	80,138	3,471
5150000 · Marketing Expenses	00.000	00 000	00.000	00.000	040.000	4.050
5151000 · Advertising	62,269	62,300	62,269	62,300	642,000	1,350
5151500 · Film Recruitment	-	-	-	-	1,000	-
5152000 · Opportunity	-	-	-	-	116,500	-
5152500 · Printed Materials	-	-	-	-	74,500	200
5153000 · Publicity	12,216	12,220	12,216	12,220	145,750	12,813
5154000 · Sales Expenses	-	-	-	-	202,500	500
5155000 · Tradeshows/Conventions	31,800	31,860	31,800	31,860	87,390	17,240
5156000 · Visitor Information Center	269	260	269	260	14,800	97.75
5156500 · Web Site	2,083	2,175	2,083	2,175	30,197	472
Total 5150000 · Marketing Expenses	108,637	108,815	108,637	108,815	1,314,637	32,672
Total Expense	156,619	161,598	156,619	161,598	1,864,000	75,467
	817,021	819,441	817,021	819,441	-	807,905

Cash	Current Month	Last Month	Last Year
Unrestricted	952,921	99,392	807,905
NAIA Tournament	1,194	1,006	-
TBEX	111,900	101,000	-
Unearned Revenue	-	973,049	-
Contract Reserves	34,847	45,989	18,750
BOD Restricted	294,019	218,627	130,265
Total Cash	1,394,880	1,439,062	956,920







						AVIATION	PASSE	NGERS						
		Q1			Q2			Q3			Q4		TY	TD
al Deplanements		0			0			0			0)
al Enplanements		0			0			0			0)
				ROO		ND- REPO	ORTED O	N CALEN	DAR YEA	AR				
						Perce	ent Chang	ge						
2019	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annua	al Avg.
Goal	0	0	0	0	0	0	0	0	0	0	0	0	3	%
Actual	29.3	2.6	8.4	-19.6	-14.4	2.4							1	.3
2018	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annua	al Avg.
Goal	0	0	0	0	0	0	0	0	0	0	0	0		 %
Actual	-2.6	0.9	-5.1	9.0	-9.2	-5.5	-2.7	-0.2	9.7	24.5	26.7	19.1		.4
						Number	of Rooms	s Sold						
2019	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Anr	nual
Rooms Sold	68,148	66,086	88,918	77,282	85,243	101,016							486,	693
2018	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Anr	nual
Rooms Sold	53,917	65,500	81,848	96,164	99,422	98,464	101,004	106,832	93,726	95,046	80,555	71,286	1,043	3,764
140000 —————————————————————————————————					_			<u></u>						
S 100000														
MS			1	=									_	2015
S 80000 —														— 2016
Ö 60000														2017
3ER													_	2018
¥ 40000 —														2019
20000														
20000														
0 —	IAN	FED	MAD	ADD	MAN	ILIN		ALIC	· ce	D 0	ICT I	NOV	DEC	
0 —	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SE	P O	iCT I	NOV	DEC	
0	JAN	FEB	MAR	APR		JUN OCCUPA			SE	P O	ICT I	NOV	DEC	
0 —		FEB		APR							TH OCCU		DEC	
0	`							PORT	CURR	ENT MON		PANCY		
LOCATION	Ŋ			2019	2018			PORT LOCATIO	CURR	ENT MON	тн осси	PANCY 2019	2018	
LOCATION Billings, M	Ŋ			2019 57.4%	2018 58.1%			PORT LOCATIO Billings, M	CURR	ENT MON	тн осси	2019 71.4%	2018 69.7%	
LOCATION Billings, M Montana	N T			2019 57.4% 57.9%	2018 58.1% 54.4%			PORT LOCATIO Billings, M Montana	CURR N T	ENT MON	тн осси	2019 71.4% 75.7%	2018 69.7% 75.0%	
LOCATION Billings, M Montana United Stat	N T tes			2019 57.4% 57.9% 65.9%	2018 58.1% 54.4% 65.9%			PORT LOCATIO Billings, M' Montana United Sta	CURR N T	ENT MON	тн осси	2019 71.4% 75.7% 73.5%	2018 69.7% 75.0% 74.5%	
LOCATION Billings, M Montana United Stat Bozeman,	N T tes MT			2019 57.4% 57.9% 65.9% 73.4%	2018 58.1% 54.4% 65.9% 68.0%		ANCY RE	LOCATIO Billings, M Montana United Sta Bozeman,	CURR N T tes	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4%	2018 69.7% 75.0% 74.5% 90.9%	
LOCATION Billings, M Montana United Stat Bozeman, Missoula, M	N T tes MT			2019 57.4% 57.9% 65.9% 73.4% 84.2%	2018 58.1% 54.4% 65.9% 68.0% 85.1%		ANCY RE	LOCATIO Billings, M Montana United Sta Bozeman, Missoula,	CURR N T tes MT	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2%	2018 69.7% 75.0% 74.5% 90.9% 85.1%	
LOCATION Billings, M Montana United Stat Bozeman, Missoula, N Rapid City,	N T ttes MT MT , SD			2019 57.4% 57.9% 65.9% 73.4% 84.2% 78.3%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5%		ANCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City	CURRING To the second of the s	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5%	
LOCATION Billings, MT Montana United Stat Bozeman, Missoula, N Rapid City, Sioux Falls	N T tes MT MT , SD			2019 57.4% 57.9% 65.9% 73.4% 84.2% 78.3% 74.1%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0%		ANCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls	CURR N T tes MT MT , SD s, SD	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0%	
LOCATION Billings, MT Montana United Stat Bozeman, Missoula, N Rapid City, Sioux Falls Bismarck,	N T tes MT MT , SD			2019 57.4% 57.9% 65.9% 73.4% 84.2% 78.3% 74.1% 71.3%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5%		ANCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck,	CURR N T tes MT MT , SD s, SD	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5%	
LOCATION Billings, MT Montana United Stat Bozeman, Missoula, N Rapid City, Sioux Falls Bismarck, Boise, ID	N T tes MT MT , SD s, SD			2019 57.4% 57.9% 65.9% 73.4% 84.2% 78.3% 74.1% 71.3% 83.0%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5% 86.8%		ANCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck, Boise, ID	CURR N T tes MT MT , SD s, SD ND	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3% 83.0%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5% 86.8%	
LOCATION Billings, MT Montana United Stat Bozeman, Missoula, N Rapid City, Sioux Falls Bismarck, I Boise, ID Madison, V	N T tes MT MT , SD s, SD ND			2019 57.4% 57.9% 65.9% 73.4% 84.2% 74.1% 71.3% 83.0% 72.7%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%		ANCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck, Boise, ID Madison, N	CURR N T tes MT MT , SD s, SD ND	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3% 83.0% 72.7%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%	
LOCATION Billings, M Montana United Stat Bozeman, Missoula, N Rapid City, Sioux Falls Bismarck, Boise, ID Madison, V Helena, M	N T tes MT MT , SD s, SD ND			2019 57.4% 57.9% 65.9% 73.4% 84.2% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%		ANCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck, Boise, ID Madison, M Helena, M	CURR N T tes MT MT , SD S, SD ND	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%	
LOCATION Billings, MT Montana United Stat Bozeman, Missoula, N Rapid City, Sioux Falls Bismarck, I Boise, ID Madison, V	N T tes MT MT , SD s, SD ND			2019 57.4% 57.9% 65.9% 73.4% 84.2% 74.1% 71.3% 83.0% 72.7%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%		ANCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck, Boise, ID Madison, N	CURR N T tes MT MT , SD S, SD ND	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3% 83.0% 72.7%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%	
LOCATION Billings, M Montana United Stat Bozeman, Missoula, N Rapid City, Sioux Falls Bismarck, Boise, ID Madison, V Helena, M	N T tes MT MT , SD s, SD ND			2019 57.4% 57.9% 65.9% 73.4% 84.2% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8% 72.6% 67.2%	OCCUPA	NCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M Great Falls	CURR N T tes MT MT , SD S, SD ND	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%	
LOCATION Billings, M Montana United Stat Bozeman, Missoula, N Rapid City, Sioux Falls Bismarck, Boise, ID Madison, V Helena, M	N T tes MT MT , SD s, SD ND			2019 57.4% 57.9% 65.9% 73.4% 84.2% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8% 72.6% 67.2%		NCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M Great Falls	CURR N T tes MT MT , SD S, SD ND	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%	
LOCATION Billings, M Montana United Stat Bozeman, Missoula, N Rapid City, Sioux Falls Bismarck, Boise, ID Madison, V Helena, M Great Falls	N T tes MT MT , SD s, SD ND			2019 57.4% 57.9% 65.9% 73.4% 84.2% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8% 72.6% 67.2%	OCCUPA	NCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M Great Falls	CURR N T tes MT MT , SD S, SD ND	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%	
LOCATION Billings, M [*] Montana United Stat Bozeman, Missoula, M Rapid City, Sioux Falls Bismarck, Boise, ID Madison, V Helena, M [*] Great Falls	N T tes MT MT , SD s, SD ND			2019 57.4% 57.9% 65.9% 73.4% 84.2% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8% 72.6% 67.2%	OCCUPA	NCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M Great Falls	CURR N T tes MT MT , SD S, SD ND	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%	
LOCATION Billings, M [*] Montana United Stat Bozeman, Missoula, M Rapid City, Sioux Falls Bismarck, Boise, ID Madison, V Helena, M [*] Great Falls	N T tes MT MT , SD s, SD ND			2019 57.4% 57.9% 65.9% 73.4% 84.2% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8% 72.6% 67.2%	OCCUPA	NCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M Great Falls	CURR N T tes MT MT , SD S, SD ND	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%	
LOCATION Billings, M [*] Montana United Stat Bozeman, Missoula, M Rapid City, Sioux Falls Bismarck, Boise, ID Madison, V Helena, M [*] Great Falls	N T tes MT MT , SD s, SD ND			2019 57.4% 57.9% 65.9% 73.4% 84.2% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8% 72.6% 67.2%	OCCUPA	NCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M Great Falls	CURR N T tes MT MT , SD S, SD ND	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%	
LOCATION Billings, M [*] Montana United Stat Bozeman, Missoula, M Rapid City, Sioux Falls Bismarck, Boise, ID Madison, V Helena, M [*] Great Falls	N T tes MT MT , SD 5, SD ND			2019 57.4% 57.9% 65.9% 73.4% 84.2% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8% 72.6% 67.2%	OCCUPA	NCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M Great Falls	CURR N T tes MT MT , SD S, SD ND	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%	■ 2010
LOCATION Billings, M [*] Montana United Stat Bozeman, Missoula, M Rapid City, Sioux Falls Bismarck, Boise, ID Madison, V Helena, M [*] Great Falls	N T tes MT MT , SD 5, SD ND			2019 57.4% 57.9% 65.9% 73.4% 84.2% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8% 72.6% 67.2%	OCCUPA	NCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M Great Falls	CURR N T tes MT MT , SD S, SD ND	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%	■2019
LOCATION Billings, M [*] Montana United Stat Bozeman, Missoula, M Rapid City, Sioux Falls Bismarck, Boise, ID Madison, V Helena, M [*] Great Falls	N T tes MT MT , SD 5, SD ND			2019 57.4% 57.9% 65.9% 73.4% 84.2% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8% 72.6% 67.2%	OCCUPA	NCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M Great Falls	CURR N T tes MT MT , SD S, SD ND	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%	■ 2019 ■ 2018
LOCATION Billings, M [*] Montana United Stat Bozeman, Missoula, M Rapid City, Sioux Falls Bismarck, Boise, ID Madison, V Helena, M [*] Great Falls	N T T ttes MT MT , SD S, SD ND VI T S, MT			2019 57.4% 57.9% 65.9% 73.4% 84.2% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8% 72.6% 67.2%	OCCUPA	NCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M Great Falls	CURR N T tes MT MT , SD S, SD ND	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%	
LOCATION Billings, M Montana United Stat Bozeman, Missoula, N Rapid City, Sioux Falls Bismarck, I Boise, ID Madison, V Helena, M Great Falls 100% 90% 60% 60% 60% 40% 40%	N T tes MT MT , SD S, SD ND ND T S, MT			2019 57.4% 57.9% 65.9% 73.4% 84.2% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8% 72.6% 67.2%	OCCUPA	NCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M Great Falls	CURR N T tes MT MT , SD S, SD ND	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%	
LOCATION Billings, M [*] Montana United Stat Bozeman, Missoula, M Rapid City, Sioux Falls Bismarck, Boise, ID Madison, V Helena, M [*] Great Falls	N T tes MT MT , SD S, SD ND WI T S, MT			2019 57.4% 57.9% 65.9% 73.4% 84.2% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8% 72.6% 67.2%	OCCUPA	NCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M Great Falls	CURR N T tes MT MT , SD S, SD ND	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%	
LOCATION Billings, MT Montana United Stat Bozeman, Missoula, Misso	N T tes MT MT , SD s, SD ND WI T S, MT			2019 57.4% 57.9% 65.9% 73.4% 84.2% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 58.1% 54.4% 65.9% 68.0% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8% 72.6% 67.2%	urrent Mc	NCY RE	PORT LOCATIO Billings, M Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M Great Falls upancy	CURR N T tes MT MT , SD S, SD ND	ENT MON	тн осси	2019 71.4% 75.7% 73.5% 90.4% 84.2% 78.3% 74.1% 71.3% 83.0% 72.7% 75.2%	2018 69.7% 75.0% 74.5% 90.9% 85.1% 79.5% 75.0% 65.5% 86.8% 76.8%	

