

MISSION – To generate room nights for lodging facilities in the city of Billings by effectively marketing our region as a preferred travel destination.

TOURISM BUSINESS IMPROVEMENT DISTRICT BOARD OF DIRECTORS MEETING November 14th, 2019 CHAMBER BOARD ROOM – 8:30 AM

Other than the meeting start time, any time listed is approximate and agenda items may be rearranged.

Action may be taken on any item listed on the agenda.

l.	Call to Order – J. Studiner, Chairman8:30
II.	Public Comment – Comments offered regarding items not included on the agenda (Comments limited to three (3) minutes per speaker.
III.	Approval of October Board Meeting Minutes – J. Studiner, – Pages 2-3ACTION
IV.	Approval of October Financial & Variance Reports – M. Stevenson/A. Tyson – Pages 4-5ACTION
V.	New Business
VI.	Old Business
VII.	Partner Update
VIII.	Board Comments9:40-9:50
IX.	Adjournment – J. StudinerACTION

Next Meeting: December, 12th 2019



Managed by the Billings Chamber

BOARD OF DIRECTORS

MINUTES - September 16th, 2019

Board Members Present: Ron Spence, George Maragos, Steve Wahrlich, Lori Walker, Brian Arneson, Joe Studiner,

Shelli Mann

Board Members Absent:

Ex-Officio Member Present: Doug Miles

Staff Present: Alex Tyson, Alyssa Voeltz, Luke Ashmore, Alyson Murnion, Megan Stevenson, Stefan Cattarin, John

Brewer, Brenda Maas

Others Present: Amy Barnhart with Residence Inn; Shinead Field with Kelly Inn; Joyce Bratland with Best Western Plus

Kelly Inn; Stacy Lind and Autumn Albert with Erck Hotels; Kacy Keith with the SureStay Plus by Best Western.

Call to Order

Joe called the meeting to order at 8:30 a.m.

Approval of Board Minutes

Request for a motion to approve the September Board Meeting Minutes.

MOTION: Steve motioned to approve minutes; Brian seconded; Motion carried

Approval of Financial & Variance Reports

Request for a motion to approve the September Financial and Variance Reports.

MOTION: Steve motioned to approve the financial reports: Brian seconded; Motion carried

TBEX Financials to Date – Megan and Alex walked the Board through the Financials for TBEX.

TBID Audit Information - No discussion, moved to future meeting.

New Business

<u>Visit Southeast Montana Partnership (Dark Skies Initiative/Astro-tourism & TBEX Follow-up)</u> – Brenda gave a presentation on partnership between Visit Billings and SEMT with RMI, IPW, Taste Our Place, and TBEX. She discussed the positive impacts of TBEX on SEMT. She also gave a brief update on what's next for SEMT with Astro-tourism and the Eastern Montana initiative.

<u>Build Grant</u> – John discussed the importance of the Build Grant and how this will help complete trails within the community.

Old Business

<u>Billings Chamber Air Service Committee</u> – John updated the Board on what's happening with Air service in our community and throughout the state. He discussed positive conversations with American Airlines, Delta, and United. John gave a brief overview of the ground breaking for the Airport renovation.

October Leisure Market Report – Aly presented a Leisure marketing report to the Board. She gave a campaign overview and discussed website traffic, YouTube, Pinterest, Instagram, and Distillery. Aly also discussed the Fall and Winter regional campaign and who they are targeting. She then gave an update on how TBEX is still impacting our community. ACGI Follow-up – Aly updated the Board on her trip to ACGI and her appointments and how she was able to assist them with their Billings tours.

<u>Billings Trail Guides Presentation</u> – Alyssa walked through the Trail Guide presentation for the Board. She discussed how the program will benefit their business. She reminded the Board that this presentation can be given on-site with their staff and only take an hour and 30 minutes.

<u>Billings Tourism Event Information</u> – Alex discussed the agenda and flow of the tourism event taking place on October 28th.

Partner Updates

<u>Chamber of Commerce</u> –Doug invited the Board to participate in the Chamber AM program on Early Childhood Education. He also updated the Board on the Chamber Breakfast with Tony Hawk as the speaker.

YCLA Update – Shinead invited the Board to the meeting on October 23rd where they will hear from the Fire Department.



Board Comments

Shelli informed the Board of her conversation with Roy Neece and how he is looking to use TBID dollars to pay for public safety. Steve suggested incorporating an orientation with new City Council to help educate and remind them on TBID's Mission.

Steve updated the Board that the State's budget in 2021 does not include dollars towards the Eastern Montana Initiative and how he feels this would be a huge step backwards

Steve made a motion to adjourn the meeting; George seconded. Meeting adjourned at 10:30.

Submitted by Alyssa Voeltz



FINANCIAL STATEMENT VARIANCE REPORT

TBID Board of Directors As of October 31, 2019

Revenue over expenses is \$21,320 over budget.

Revenue is \$2,815 over budget from assessments and interest income.

Expenses are \$18,505 under budget.

- Staff Expenses are \$6,273 under budget from staffing changes.
- Administrative Expenses are \$2,381 under budget from meetings, postage and telephone.
- Marketing Expenses are \$9,851 under budget from the following:
 - o Advertising is under budget \$1,468 from the recent BCF visit and timing on national advertising expenses.
 - General Opportunity is \$7,839 under budget from the TBEX airfare. These expenses were covered by the TBEX sponsor funds.
 - o Website is under budget \$428 due to timing of when work is performed and necessary.



Tourism Business Improvement District Profit & Loss Budget vs. Actual October 2019

- 489 - 489 - 489	Budget 0	Oct 2019 Actual 981,228 2,626 - 983,854	Oct 2019 Budget 981,039 981,039	2019-20 Annual Budget 1,840,000 - 24,000	Oct 2018 Actual 919,844 914
- 489 - 489	- - -	981,228 2,626 -	981,039 - -	1,840,000	919,844
489	0	2,626	- -	-	
489	0	2,626	- -	-	
489	0	<u> </u>	981,039		914
24,809	0	983,854	981,039	24,000	
24,809	0	983,854	981,039		-
			•	1,864,000	920,758
1 000	25,000	126,261	130,900	332,200	115,734
1,838	1,950	8,646	9,590	25,300	7,851
56	351	541	1,596	4,400	623
3,498	2,993	15,240	13,653	37,600	11,999
1,874	2,266	8,228	9,433	26,025	7,809
140	135	598	615	1,700	560
_	-	-	-	-	-
32,215	32,695	159,514	165,787	427,225	144,577
603	735	3,084	3,040	11,820	2,871
146	208	674	832	4,000	1,110
532	550	2,375	2,400	2,400	1,843
		2,373	3,117	*	,
1,249	1,228	*	•	10,200	3,176
				*	81
		,			1,768
				*	1,946
560		·			2,630
-					4,482
					1,762
3,645	4,677	19,382	21,763	80,138	21,668
112,929	111,300	189,207	190,675	684,000	199,585
-	-	-	-	1,000	-
(6,989)	800	7,281	15,120	116,500	20,962
8,930	8,930	9,937	9,930	74,500	9,390
372	210	18,645	18,670	145,750	16,506
1,978	2,000	7,549	7,585	202,500	30,251
3,704	3,665	40,326	40,350	87,390	25,858
3,600	3,600	6,751	6,790	14,800	296
2,826	3,125	6,372	6,800	30,197	6,489
127,350	133,630	286,068	295,920	1,356,637	309,338
163,210	171,002	464,965	483,470	1,864,000	475,583
	- 6 139 560 - 410 3,645 112,929 - (6,989) 8,930 372 1,978 3,704 3,600 2,826	6 83 139 417 560 900 410 556 3,645 4,677 112,929 111,300 (6,989) 800 8,930 8,930 372 210 1,978 2,000 3,704 3,665 3,600 3,600 2,826 3,125	92 6 83 1,403 139 417 648 560 900 5,887 500 410 556 1,809 3,645 4,677 19,382 112,929 111,300 189,207 (6,989) 800 7,281 8,930 8,930 9,937 372 210 18,645 1,978 2,000 7,549 3,704 3,665 40,326 3,600 3,600 6,751 2,826 3,125 6,372	- - 92 100 6 83 1,403 1,532 139 417 648 1,668 560 900 5,887 6,300 - - 500 550 410 556 1,809 2,224 3,645 4,677 19,382 21,763 112,929 111,300 189,207 190,675 - - - - (6,989) 800 7,281 15,120 8,930 8,930 9,937 9,930 372 210 18,645 18,670 1,978 2,000 7,549 7,585 3,704 3,665 40,326 40,350 3,600 3,600 6,751 6,790 2,826 3,125 6,372 6,800	- - 92 100 3,000 6 83 1,403 1,532 2,200 139 417 648 1,668 7,000 560 900 5,887 6,300 16,650 - - 500 550 16,200 410 556 1,809 2,224 6,668 3,645 4,677 19,382 21,763 80,138 112,929 111,300 189,207 190,675 684,000 - - - - 1,000 (6,989) 800 7,281 15,120 116,500 8,930 8,930 9,937 9,930 74,500 372 210 18,645 18,670 145,750 1,978 2,000 7,549 7,585 202,500 3,704 3,665 40,326 40,350 87,390 3,600 3,600 6,751 6,790 14,800 2,826 3,125 6,37

Cash	Current Month	Last Month	Last Year
Unrestricted	542,848	705,463	446,890
NAIA Tournament	5,019	5,019	10,858
TBEX	-	24,675	-
Unearned Revenue	-	-	-
Contract Reserves	17,533	18,883	18,750
BOD Restricted	294,019	294,019	193,501
Total Cash	859,418	1,048,058	669,999



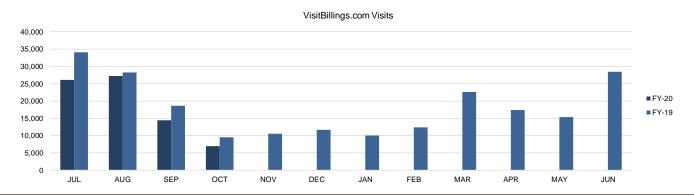


VISIT BILLINGS PACE REPORT JULY 1, 2019 - JUNE 30, 2020

			ВО	OKINGS				
			Citywide and Meetii	ng & Convention Bo	ookings			
	Q1	Q2	Q3	Q4	TY TD	Economic Impact	FY Goal	% to Goal
Group Bookings	3	3			6	\$140,400	28	21%
Room Nights	124	500			624	\$140,400	7,900	8%
Pending	5	6			12	888,750	N/A	N/A
			Citywide Sports	and Sports Booking	ngs			
	Q1	Q2	Q3	Q4	TY TD	Economic Impact	F	Y19
Sport Bookings	4				4	\$226,125		20
Room Nights	1,005				1,005	\$220,125	2	1,895

			FA	CILITATION				
			Billing	s Trail Guides				
	Q1	Q2	Q3	Q4	TYTD	FY Goal	% t	o Goal
Group	3	2			5	20		25%
Attendees	38	19			57	200		29%
			Servicin	g and Facilitation				
	Q1		Q2	Q3		Q4	TYTD	FY19
Group Servicing	23		9				32	30
Sports Servicing			1				1	8
Visitor Packets	3,181		632				3,813	13,654

						WEBS	ITE TRAF	FIC					
FY20	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Annual
Goal	25,000	30,000	25,000	15,000	12,000	12,000	11,000	14,000	25,000	18,000	18,000	30,000	235,000
Actual	26,077	27,242	14,473	7,006									74,798
FY19	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Annual
Actual	34,107	28,261	18,597	9,545	10,542	11,632	10,076	12,342	22,663	17,454	15,365	28,443	219,027



						PU	BLICITY							
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Annual	FY19
Mentions	179	130	773	162									1,244	2,446
Reach	153,600	28,500	218,900	198,700									599,700	1,073,803
Value	47,500	23,500	91,500	62,400									\$224,900	\$782,700



						NOITAIVA	PASSEN	GERS_						
		Q1			Q2			Q3			Q4		TY	Y TD
al Deplanements		134,661			0			0			0		13	4,661
al Enplanements		133,078			0			0			0		13:	3,078
				ROOM	I DEMAN			N CALENI	DAR YEA	R				
2019	Jan	Feb	Mar	Apr	May	Jun	nt Chang Jul	e Aug	Sep	Oct	Nov	Dec	Ληηι	ual Avg.
Goal	0	0	0	0 0	0	0	0	0 Aug	0 0	0	0	0		3%
Actual	29.3	2.6	8.4	-19.7	-14.4	2.4	4.4	5.7	4.3					2.3
2018	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		ual Avg.
Goal	0	0	0	0	0	0	0	0	0	0	0	0		3%
Actual	-2.6	0.9	-5.1	9.0	-9.2	-5.5	-2.7	-0.2	9.7	24.5	26.7	19.1		5.4
						Number o	of Rooms	Sold						
2019	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	An	nual
Rooms Sold	68,148	66,086	88,918	77,282	85,243	101,016	105,528	114,107	98,844				805	5,172
2018	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		nual
Rooms Sold	53,917	65,500	81,848	96,164	99,422	98,464	101,004	106,832	93,726	95,046	80,555	71,286	1,04	13,764
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20000 — 0	N F	-EB	MAR	APR			JUL NCY REF		SE	· 0	СТ	NOV	DEC	201
20000 — 0		TD OCC		APR						NT MONT	н осси		DEC	201
20000 — 0	Y			APR 2019			NCY REF		CURRE		н осси		DEC 2018	201
0 — JA	Ŋ						NCY REF	PORT	CURRE	NT MONT	н осси	PANCY		201
0 JA	Ŋ			2019	2018		NCY REF	PORT	CURRE	NT MONT	н осси	2019	2018	201
20000 0 JA LOCATIO Billings, M	N T			2019 62.8%	2018 62.2%		NCY REF	CORT LOCATION Billings, M	CURRE N T	NT MONT	н осси	2019 69.9%	2018 67.0%	201
LOCATIO Billings, M Montana United Sta Bozeman,	N T tes MT			2019 62.8% 62.4% 67.6% 78.3%	2018 62.2% 61.8% 67.6% 75.1%		NCY REF	LOCATION Billings, M' Montana United Sta Bozeman,	CURRE N T tes MT	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7%	2018 67.0% 71.3% 68.0% 84.5%	201
LOCATION Billings, M' Montana United Sta Bozeman, Missoula,	N T tes MT MT			2019 62.8% 62.4% 67.6% 78.3% 66.2%	2018 62.2% 61.8% 67.6% 75.1% 68.4%		NCY REF	LOCATIO Billings, M' Montana United Sta Bozeman, Missoula, I	CURRE N T tes MT	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6%	2018 67.0% 71.3% 68.0% 84.5% 80.2%	201
LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City	N T tes MT MT , SD			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2%		NCY REF	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City	CURRE N T tes MT MT , SD	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9%	201
LOCATION Billings, M' Montana United Sta Bozeman, Missoula, Rapid City Sioux Falls	N T tes MT MT , SD			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3% 67.4%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2% 64.0%		NCY REF	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, M Rapid City Sioux Falls	CURRE N T tes MT MT , SD s, SD	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2% 75.0%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9% 70.3%	201
LOCATION Billings, Mi Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck,	N T tes MT MT , SD			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3% 67.4% 64.1%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2% 64.0% 57.2%		NCY REF	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck,	CURRE N T tes MT MT , SD s, SD	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2% 71.2%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9% 70.3% 66.6%	201
LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID	N T tes MT MT , SD s, SD ND			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3% 67.4% 64.1% 73.1%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2% 64.0% 57.2% 73.8%		NCY REF	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID	CURRE N T tes MT WT , SD , SD ND	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2% 75.0% 71.2% 76.9%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9% 70.3% 66.6% 76.4%	201
LOCATIO Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck,	N T tes MT MT , SD s, SD ND			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3% 67.4% 64.1%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2% 64.0% 57.2%		NCY REF	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck,	CURRE N T tes MT WT , SD , SD ND	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2% 71.2%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9% 70.3% 66.6%	201
LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, Madiso	N T tes MT MT , SD s, SD ND WI T			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3% 67.4% 64.1% 73.1% 65.0%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2% 64.0% 57.2% 73.8% 67.6%		NCY REF	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, N	CURRE N T tes MT WT , SD ,, SD ND	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2% 75.0% 71.2% 76.9% 70.6%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9% 70.3% 66.6% 76.4% 74.1%	201
LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, Melena, M'	N T tes MT MT , SD s, SD ND WI T			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3% 67.4% 64.1% 73.1% 65.0% 64.8%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2% 64.0% 57.2% 73.8% 67.6% 62.0% 60.9%	OCCUPA	NCY REP	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, M Helena, M' Great Falls	CURRE N T tes MT WT , SD ,, SD ND	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2% 75.0% 71.2% 76.9% 70.6% 67.4%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9% 70.3% 66.6% 76.4% 74.1% 66.0%	201
LOCATIO Billings, M Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M'	N T tes MT MT , SD s, SD ND WI T s, MT			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3% 67.4% 64.1% 73.1% 65.0% 64.8%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2% 64.0% 57.2% 73.8% 67.6% 62.0% 60.9%	OCCUPA	NCY REF	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, M Helena, M' Great Falls	CURRE N T tes MT WT , SD ,, SD ND	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2% 75.0% 71.2% 76.9% 70.6% 67.4%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9% 70.3% 66.6% 76.4% 74.1% 66.0%	201
LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M' Great Falls	N T tes MT MT , SD s, SD ND			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3% 67.4% 64.1% 73.1% 65.0% 64.8%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2% 64.0% 57.2% 73.8% 67.6% 62.0% 60.9%	OCCUPA	NCY REP	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, M Helena, M' Great Falls	CURRE N T tes MT WT , SD ,, SD ND	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2% 75.0% 71.2% 76.9% 70.6% 67.4%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9% 70.3% 66.6% 76.4% 74.1% 66.0%	201
LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, N Helena, M' Great Falls	N T tes MT MT , SD s, SD ND			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3% 67.4% 64.1% 73.1% 65.0% 64.8%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2% 64.0% 57.2% 73.8% 67.6% 62.0% 60.9%	OCCUPA	NCY REP	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, M Helena, M' Great Falls	CURRE N T tes MT WT , SD ,, SD ND	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2% 75.0% 71.2% 76.9% 70.6% 67.4%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9% 70.3% 66.6% 76.4% 74.1% 66.0%	201
LOCATIO Billings, M Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, N Helena, M Great Falls	N T tes MT MT , SD s, SD ND WI T s, MT			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3% 67.4% 64.1% 73.1% 65.0% 64.8%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2% 64.0% 57.2% 73.8% 67.6% 62.0% 60.9%	OCCUPA	NCY REP	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, M Helena, M' Great Falls	CURRE N T tes MT WT , SD ,, SD ND	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2% 75.0% 71.2% 76.9% 70.6% 67.4%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9% 70.3% 66.6% 76.4% 74.1% 66.0%	201
LOCATIO Billings, M Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, N Helena, M Great Falls	N T tes MT MT , SD s, SD ND WI T s, MT			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3% 67.4% 64.1% 73.1% 65.0% 64.8%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2% 64.0% 57.2% 73.8% 67.6% 62.0% 60.9%	OCCUPA	NCY REP	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, M Helena, M' Great Falls	CURRE N T tes MT WT , SD ,, SD ND	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2% 75.0% 71.2% 76.9% 70.6% 67.4%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9% 70.3% 66.6% 76.4% 74.1% 66.0%	201
LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, N Helena, M' Great Falls	N T tes MT MT , SD s, SD ND			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3% 67.4% 64.1% 73.1% 65.0% 64.8%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2% 64.0% 57.2% 73.8% 67.6% 62.0% 60.9%	OCCUPA	NCY REP	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, M Helena, M' Great Falls	CURRE N T tes MT WT , SD ,, SD ND	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2% 75.0% 71.2% 76.9% 70.6% 67.4%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9% 70.3% 66.6% 76.4% 74.1% 66.0%	■ 2019
LOCATION Billings, M Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, N Helena, M' Great Falls	N T tes MT MT , SD s, SD ND			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3% 67.4% 64.1% 73.1% 65.0% 64.8%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2% 64.0% 57.2% 73.8% 67.6% 62.0% 60.9%	OCCUPA	NCY REP	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, M Helena, M' Great Falls	CURRE N T tes MT WT , SD ,, SD ND	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2% 75.0% 71.2% 76.9% 70.6% 67.4%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9% 70.3% 66.6% 76.4% 74.1% 66.0%	■2019
LOCATIO Billings, M Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M' Great Falls	N T tes MT MT , SD S, SD ND WI T S, MT			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3% 67.4% 64.1% 73.1% 65.0% 64.8%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2% 64.0% 57.2% 73.8% 67.6% 62.0% 60.9%	OCCUPA	NCY REP	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, M Helena, M' Great Falls	CURRE N T tes MT WT , SD ,, SD ND	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2% 75.0% 71.2% 76.9% 70.6% 67.4%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9% 70.3% 66.6% 76.4% 74.1% 66.0%	
LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, N Helena, M' Great Falls	N T tes MT MT , SD S, SD ND WI T S, MT			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3% 67.4% 64.1% 73.1% 65.0% 64.8%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2% 64.0% 57.2% 73.8% 67.6% 62.0% 60.9%	OCCUPA	NCY REP	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, M Helena, M' Great Falls	CURRE N T tes MT WT , SD ,, SD ND	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2% 75.0% 71.2% 76.9% 70.6% 67.4%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9% 70.3% 66.6% 76.4% 74.1% 66.0%	■ 2019
LOCATIO Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M' Great Falls	N T tes MT MT , SD ND WI T S, MT			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3% 67.4% 64.1% 73.1% 65.0% 64.8%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2% 64.0% 57.2% 73.8% 67.6% 62.0% 60.9%	OCCUPA	NCY REP	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, M Helena, M' Great Falls	CURRE N T tes MT WT , SD ,, SD ND	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2% 75.0% 71.2% 76.9% 70.6% 67.4%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9% 70.3% 66.6% 76.4% 74.1% 66.0%	■ 2019
LOCATIO Billings, M Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, V Helena, M' Great Falls	N T tes MT MT , SD s, SD ND WI T s, MT			2019 62.8% 62.4% 67.6% 78.3% 66.2% 60.3% 67.4% 64.1% 73.1% 65.0% 64.8%	2018 62.2% 61.8% 67.6% 75.1% 68.4% 60.2% 64.0% 57.2% 73.8% 67.6% 62.0% 60.9%	OCCUPA	NCY REP	LOCATION Billings, M' Montana United Sta Bozeman, Missoula, I Rapid City Sioux Falls Bismarck, Boise, ID Madison, M Helena, M' Great Falls	CURRE N T tes MT WT , SD ,, SD ND	NT MONT	н осси	2019 69.9% 71.9% 67.4% 84.7% 78.6% 75.2% 75.0% 71.2% 76.9% 70.6% 67.4%	2018 67.0% 71.3% 68.0% 84.5% 80.2% 80.9% 70.3% 66.6% 76.4% 74.1% 66.0%	■2019

